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MAJUMDER GARMENTS LTD

COMPANY PROFIL

www.majumder.org

The test in contract

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Message from the Chief Operating Officer (COO)

Majumder Group is a 3rd generation family-run, export-oriented business operating for over 57 years. My late grandfather laid the business foundations in 1964 with Jute and Timber being the primary businesses. The rise of plastic industries caused a sharp decline in the demand for Jute products. In early 1980s, the 2nd generation family, my father and his brothers, took early initiatives for urgent diversification and ventured into the RMG sector with a shirt factory. From early 2000 and onward, the 3rd generation family, my cousin and myself, are in charge of operations and further expansions.

We have a very 'hands on' approach in managing our family business. Over the years, we have formed both intricate and longstanding partnerships with our employees, buyers, suppliers and other stakeholders. We value this very much and it is at the very core of our business.

Our utmost priority has always been client support and satisfaction, workers safety and rights, ethical and transparent operations and to grow our business sustainably.

The past 10 years of unparalleled challenges have really tested us as a business. These trials and tribulations have taught us to stand strong, be agile and to adapt to new ways for survival.

We have set our goal for the next 10 years, and that is to become a company with one of the best practices in the country. This vision we hope to achieve based on 4Ps (Pillars).Practices I People I Product I Planet.

Over the next few years, we plan to significantly expand both in RMG and non RMG sectors in Bangladesh. To achieve this, we are continuously investing in our people and in new technologies.

Businesses are becoming increasingly challenging to manage. Speedy technological progress, combined with unpredictable market volatilities, make it very tough to map future plans & strategies. Our strong partnerships, financial strength and market reputation will be key factors to our survival and growth during such times.

Bangladesh as a country has immense opportunities and potentials. After RMG now many new industries are flourishing such as, IT, Pharmaceuticals, Ceramics, Electronics, Automobiles and others. As a nation, we take pride in our products. We have truly taken the "Made in Bangladesh" label to the world stage. This is the story that we are grateful to be a part of and are fully committed to continue playing our role in the years ahead.

Your sincerely Syed M Sajjad

At A Glance

Company Name - Majumder Garments Ltd. Incorporation - 1984 Annual Turnover - US\$ 50 Million Annual Production Capacity - 12 Million Pcs Compliance – ACCORD, BSCI, SEDEX, OEKO-TEX, HIGG, OCS, GOTS, BCI, GCL, FAMA DISNEY Product Types - Shirts | Bottoms | Jersey | Fleece | Active | Sleep | Lounge | Work Wear Production Line - 30 Lead Time: 90 - 120 days Workforce - 3500 Factory Area – 230 k Square Feet

Accreditations

We have been recognized and accredited by international Audit Organizations. Adherence to high standards of compliance, has been key to our sustained growth.



Our Valued Customers



Strengths

Multi product factory.

UK - based design & sales support.

Factory located 30 minutes from dhaka airport.

Direct retail customers.

Family owned 3rd generation business.

Strong Fabric Sourcing.

Competent merchandising, planning, production, quality & logistic teams.

Best Practices

Family planning and reproductive Health and Hygene Corner Phulki and Bangladesh Directorate General of Family Planning





CRP-Physiotherapy and Recruitment of Differently able members





Sporting events and Annual Picnic





Mothers @ Work Unicef and ILO





Blood Donation Camp Bangladesh Red Crescent Society





TB Cough test camp (BGMEA) and Eye camp





The Team

Board of Directors:

Executive Board (Head Office):



Syedul Hague Majumder **Managing Director** syed@majumder.org 42 Years of experience



Syed Mohd. Sajjad C.O.O sajjad@majumder.org 20 Years of experience



Jamal Azam Technical Director jamalazam@majumder.org 40 Years of experience

Shakil Mahmud

GM (HR, Admin & Compliance)

shakil@majumder.org

19 Years of experience



Md. Kamrul Hasan Chowdhury G. M (Finance , Accounts & Audit) kamrul@majumder.org 26 Years of experience



Md. Enamul Haque D. G. M (Merchandising & Business) ehague@majumder.org 26 Years of experience

Factory:



Chowdhury Md. Al-Tajir GM (Production Operation) tajir@majumder.org 27 Years of experience



Md. Shamim Uddin Sr. Manager- Quality Assurance shamim@majumder.org 22 Years of experience



Enam Md Eysas Director enam@majumder.org 7 Years of experience

Golam Mostofa Milion A.G.M (Commercial) milon@majumder.org 35 Years of experience



Sheikh Anwarul Hague Manager (Export) sumonhaque@majumder.org 22 Years of experience



Sheikh Tanveer Manager (Merchandising) tanveer@majumder.org 16 Years of experience



Mahamud Al Mamun Sr. Manager-Planning & IE mahmud@majumder.org 10 Years of experience

Gallery Product - Shirts



Gallery Product - Bottoms



Gallery Product - Knits

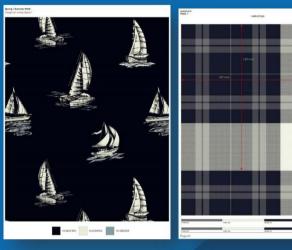


Gallery In-House Facilities

UK – based design, Trend & CAD support

Fabric Inspection

Training Section







Quality Control



Embroidery







Gallery Factory

Main Gate







Sewing Section



Finishing Section





Knitting Section









Packing Section





Gallery Factory

Machinery



Fire Fighting

Quarantine



Medical Section





Dining Hall







Day Care Room





Machineries

Sewing Machine				
No. of Machine Sewing Machine	1969			
Auxiliary Items				
No. of Cutting Machine	22 nos			
No. of Folding Table With Neck Press	10 nos			
No. of Vacuum Table	68 nos			
No. of Washing Machine	o6 nos			
No. of Embroidery Machine	04 nos			
No. of Fabric Inspection Machine	03 nos			
No. of Others Auxiliary Items	146 nos			

Utility Asset			
No. of Generator/Boiler/Compressor		o8 nos	

Sewing Machine

SL	Туре	Brand	Model	Total
			DDL 900ASWBK,DDL8700BH7WBK,DDL 8700-7,DDL 5550N-7,DDL 8300N,DDL 5530N,DDL 8100E,DDL	
1	1 Needle Lock Stitch Auto/Led	Juki,Jack,Brother & Typical.	8700,A3,8720,DB2735-3&GC6150	965
2	1 Needle Lock Stitch Needle Feed C/M	Juki	DLN 5410N	34
3	1 Needle Lock Stitch Vertcal Trmr C/M	Juki	DLM 5200ND	51
4	2 Needle Lock Stitch	Juki & Typical & Boying.	LH 3528ASFA,LH 3568ASFA(Split bar),LH 3128,LH 3168(Split bar),GC6220	141
5	Over Lock (6Th), (5Th) & (4TH).	Juki,Pegasus,Zojy & Jack.	MO 67435,MO 6716,MO 3616,MO 2316,MO 6816 DE 63H,MO 6816 DA DE4,MO 6816 DE 63H,ZJ893A-5-38/02,MO 68145-BE6/24,MO 68145-BE6/24,MO 6714,MO 3614,M 852-13,JZ 752-13,798D & 7995.	341
6	1 Needle Chain Stitch	Juki,Zusun& Siruba	M H 481,CM381 & L381	4
7	2 Needle Chain Stitch	Juki & Boying.	Boying 3800 & MH 380FU.	19
8	3 Needel Chain Stitch	Siruba	L383-64	8
9	2 Feed of The Arm	Juki	MS1190F & MS1190F	28
10	3 Feed of The Arm	Juki	MS 1261 F	25
11	Kansai Waist Band	Kansai	DFB 1411PXP/MG-1	58
12	Kansai Special(Pocket Facing)	Kansai	WX 8842-1G	8
13	Kansai (Loop Making)	Kansai	2000C	8
15	Kansai Special(Pocket Facing)	Kansai	NW 8842-1G/G60	5
16	Kansai (Flat Bed 3/16)	Kansai	LX5802TME	8
17	Flat Lock	Siruba,Pagasus,Juki,SHing Ling & Kansai	C007,W1500,W664,MF7523-U11-B56,MF 7523-U11-B56,RX9803,WX8803,RX9803 ALK,BG8885 & NR-9803GPE-HK- UTA	79
18	Bottom Hemming	Juki	DLN6390	9
19	Blind Hemming Machine	TONY,JACK & ZUSUN	H-101-M,JK-T510 & CM-101-SD.	6
20	Computerized Button Stitch Machine	Juki & Zoji	LK 1903BSS-301,LK 1903ASS,MB377 & Zj1903D-301-C	37
21	Computerized Bartack Machine	Juki	LK 1900BHS/MC 670 & LK 1900AHS	50
	Button Feeder	ІМВ	MB-6002C	4
22	Button Hole Machine	Juki & Yamata	LBH1790AS,LBH781,LBF780 & FY780	30
23	Label Attach	Juki	AMS210ENHL-2210,LK 1930 & LK 1920.	9
24	Eye Let Hole	Juki	MEB 3200j	4
25	Apw	Juki	195	1
26	Zigzag	MtM	ММ-457А	2
27	Pickoting Machine	Siruba	2008	1
28	Saddle Stitch Machine	Juki	SS3888	2
47	Iron	Panasonic	NI-V100N	1
48	Hand Needle Detector Machine	Hashima	ST-30C	3
15	Coller Forming	Ngai Shing	NS 53P	2
16	Cup Forming	Ngai Shing	NS 85P	2
17	Three Point Marker	Ngai Shing	NS95	2
	Bottom Cutting	Ngai Shing	NS92	2
19	Side Seam Press	Ngai Shing	8402p	2
20	Arm Hole Press	Ngai Shing	8401P	2
21	Coller Point Cutting	Ngai Shing	NS76	1
	Coller Turning	Ngai Shing	NS 75	1
	Pocket Creasing Machine	Hashima	HP-30 PS	0
_	Pocket Drilling Machine	Hashima	HD-8	1
28	Rib Cutting Machine	GMC	GMC-801A	2
29	Velcro Cutter	Cutex	TBC(50R)	2
_	Level Cutter	RQ		3
31	Thread Re-Coning Machine	HASHIMA,HONGYAN and TAKING	HW-20C, HY-20S, and TK-3900	6
			Total	1060

Auxiliary Items

LAB			
SLType	Brand	Model	Total
1 Washing Machine	Siemens & LG	WM14T460GC,FC1409S3W & F1085NDL2,ABWPA8A(BF)	4
2 Dryer Machine	Siemens & Tecno	WT46G400GC & DV-60Q8E	2
3 Bar Code Scanner	9000		1
4 Pull Test Machine(Snap Testing M/C)	Saf Q		2
5 Fabric Inspection	Toyo & Levai	TY-W124G-ED-LF & CW500B	3
6 Digital Infrared Thermometer	Smart Sensor	AR862A+	2
7 Digital GSM Weight Machine	Schroder & AND	GSM200 & eki-300	2
8 Digital Thickness Meter	Mitutoyo	MDDD	1
9 GSM Cutter Machine	Heals Of Holifax		2
10Bond Strength Test Machine	Vilene	Vilene HD	2
U	SDL ATLAS	Standard #SDL ATLAS	1
12 Light Box Five Option Four Feet	True Color	TC-120-5	1
13Crock Master	James Heal	670HD	1
14Weight Machine	TIGER, Germany Tech, RFL & CAMRY	TIGER POWER, MEEZAN KING, ELECTRONIC PLATFORM & GRADUATION	6
		Total	30
		Cutting	
1 Cutting Machine	KM & Eastman	KS-AU 10'' & 8''	22
2 Round Cutter	КМ	KR-A6	4
3 End Cutter(Lay Cutter)	Eastman	EC-6N	11
4 Band Knife	Eastman	EC700N	3
5 Fusing machine	Hashima,Oshima,Reliant & Ngai Shing	HP900LFS,HPM600DA,HPM600B,HP400C,450GS,NOVA45 & NS8233	9
6 Gamble Fusing	Ngai Shing	NS-2410	2
7 Pad Printing Machine		INKCUPS NOW B-100	1
8 Plotter	GERBER,Lectra & BOK	MP 1800,Alys30 & BK-JET-4-215	3
9 Auto Pattern Cutting Machine	вок	ВК-1512	1
10Cutting Table	Size	87'-8'' X 6'	5
11Cutting Table	Size	48' X 6'	3
12Cutting Table	Size	48' X 7'	1
	5Finger		25
		Total	90

Auxiliary Items/Utility Asset

	Finishing			
SL	Туре	Brand	Model	Total
	Snap Button	Yoyo,Ngai Shing & PMM	TY 93,NS-47 & PMM-SA-47	38
2	Needle /Metal Detector	Hashima & Sbce	HN 780 G & ZD 630A	3
3	Plastic Staple	Dennison	ST9000 & BS2100	8
4	Folding Table With Neck Press	Ngai Shing	NS 50	10
5	Neck Press	Ngai Shing	NS 8247	4
6	Spot Removing	Ngai Shing	NS 3310A	3
7	Thread Sucking	Ngai Shing	NS 55	6
8	Carton Binding	Nisho	NH SM 8100	2
9	Heat Seal Machine		ZD 560s	4
10	Heat Pressure Press machine	KUMSUNG	KGP-267	4
11	Vaccum Table	Naomoto	FBA-N-6512 & FBA-Y-6513	68
12	Steam Iron (Finishing Iron)			55
13	Spot Welding	Ngai Shing	NS 93-1 & NE03	6
			Total	211
Embroidery				
1	Embroidery Machine	TAJIMA & YUEMEI	TFGN 920 & EF-A915	4
			Total	4
		Ut	ility	
1	Generator	Parkins	PM-450 & PM-250	4
2	Boiler	MEL	MEL 350TL-100N	2
3	Compressor	DESRAN	DSR-50AZ & DSR-30A	2
			Total	8
			Grand Total	2312

Useful Links

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Corporate Head Office

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